



FAIRCHEM ORGANICS LIMITED

Regd. Office & Works: 253/P and 312, Village – Chekhala, Sanand – Kadi Highway,

Taluka: Sanand, District: Ahmedabad – 382 115, GUJARAT, INDIA

Phone (Board Nos.): (02717) 687900, 687901, +91 90163 24095

E-mail : cs@fairchem.in

CIN: L24200GJ2019PLC129759

website: www.fairchem.in

May 27, 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East),
Mumbai 400051

To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Ourselfs: BSE Scrip Code: 543252/NSE symbol: 'FAIRCHEMOR'
Ref.: Regulations 30 and 33 of SEBI (LODR) Regulations, 2015

Dear Sirs,

Sub: - Outcome of the Board Meeting held today

Kindly note that the Meeting of the Board of Directors of the Company was held today i.e. Tuesday, May 27, 2025 through audio visual means which commenced at 12:00 noon and concluded at 01.20 p.m.

Pursuant to Regulation 30 read with Schedule III – Part A – Para A – Clause 4 and Regulation 33, we give below the outcome of the aforesaid Board Meeting as under: -

1. The Board of Directors have considered and approved the Audited Financial Results, prepared in accordance with IND-AS, prescribed u/s. 133 of The Companies Act, 2013 along with Audited Statement of Assets and Liabilities and Audited Statement of Cash Flows for the quarter / year ended on March 31, 2025. Copies of the same are enclosed herewith.

M/s. B S R & Co. LLP, Chartered Accountants, Ahmedabad, the Statutory Auditors of the Company have issued Independent Auditors' Report with an unmodified opinion on the Audited Financial Results for the financial year ended March 31, 2025. This declaration is made pursuant to proviso to Regulation 33(3)(d) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. Declaration by the Company Secretary regarding unmodified opinion on Audited Financial Results received by the Statutory Auditors.
3. The Board has recommended Dividend @ 75% i.e. Rs. 7.50 per Equity Share (on par value of Rs. 10/-), subject to approval of the shareholders in the ensuing 6th AGM.
4. The Board has considered the re-appointment of Shri Venkatraman Srinivasan, Shri Darius Pandole and Ms. Sonal Ambani, Independent Directors of the Company, for their respective second term as an Independent Director, for the period from August 26, 2025 to August 25, 2030, subject to approval of members at the ensuing 6th Annual General Meeting of the Company.
5. The Board has considered appointment of M/s B S R & Co., Chartered Accountants, Ahmedabad, a Peer Reviewed firm, (a member entity of BSR & Affiliates) (Firm Registration No. 128510W) for a term of five consecutive years to be treated as second and last term of five years as Statutory Auditors to hold office from the conclusion of 6th AGM to be held on Monday, August 11, 2025 till the conclusion of



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11th AGM to be held in the year 2030, at such remuneration as may be determined by the Board of Directors of the Company, subject to approval of members at the ensuing 6th Annual General Meeting of the Company.

6. The Board has considered appointment of M/s Parikh Dave & Associates, Company Secretaries, Ahmedabad, a Peer Reviewed firm, as Secretarial Auditors for five consecutive financial years from F.Y. 2025-26 to F.Y. 2029-30, subject to approval of members at the ensuing 6th Annual General Meeting of the Company, in view of amended Regulation 24A of the SEBI (LODR) Regulations, 2015.
7. The 6th Annual General Meeting of the Members of the Company will be held on Monday, August 11, 2025 through Video Conferencing and other Audio Visual Means.
8. For the purpose of determining the members eligible to receive Dividend, if approved by the members in the ensuing Annual General Meeting, **Monday, August 4, 2025 has been fixed as the Record Date** pursuant to Regulation 42 of the SEBI (LODR) Regulations, 2015 and **the Register of Members and Share Transfer Book shall remain closed from Tuesday, August 5, 2025 to Monday, August 11, 2025 (both days inclusive)** pursuant to Section 91 and other applicable provisions of the Companies Act, 2013.

These results have been reviewed by the Audit Committee and taken on record by the Board of Directors at their respective Meetings held today in virtual mode.

We hereby enclose the following: -

1. The Independent Auditors' Report with an unmodified opinion on the Audited Financial Results for the financial year ended March 31, 2025 **as Annexure - A;**
2. Copy of Audited Financial Results for the Quarter and Financial Year Ended March 31, 2025 **as Annexure - A;**
3. Declaration by the Company Secretary with respect to Unmodified Opinion on Financial Results by the Statutory Auditors **as Annexure - B;** and
4. Disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations, 2015 read with the SEBI's Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 **as Annexure - C.**

Please find the above in order and take the same on your record.

Thanking you,

Yours faithfully,

For Fairchem Organics Limited,

Rajen Jhaveri
Chief Financial Officer & Company Secretary
ACS - 6615
Encl: As above



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ANNEXURE – A

INDEPENDENT AUDITORS' REPORT ALONG WITH AUDITED FINANCIAL RESULTS FOR QUARTER AND YEAR ENDED MARCH 31, 2025

Independent Auditor's Report

To the Board of Directors of Fairchem Organics Limited

Report on the audit of the Annual Financial Results

Opinion

We have audited the accompanying annual financial results of Fairchem Organics Limited (hereinafter referred to as the "Company") for the year ended 31 March 2025, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid annual financial results:

- are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards, and other accounting principles generally accepted in India, of the net profit and other comprehensive loss and other financial information for the year ended 31 March 2025.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Annual Financial Results* section of our report. We are independent of the Company, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our opinion on the annual financial results.

Management's and Board of Directors' Responsibilities for the Annual Financial Results

These annual financial results have been prepared on the basis of the annual financial statements.

The Company's Management and the Board of Directors are responsible for the preparation and presentation of these annual financial results that give a true and fair view of the net profit/ loss and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the annual financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Registered Office:

B S R & Co. (a partnership firm with Registration No. BA61223) converted into B S R & Co. LLP (a Limited Liability Partnership with LLP Registration No. AAB-8181) with effect from October 14, 2013

14th Floor, Central B Wing and North C Wing, Nesco IT Park 4, Nesco Center, Western Express Highway, Goregaon (East), Mumbai - 400063

Independent Auditor's Report (Continued)

Fairchem Organics Limited

In preparing the annual financial results, the Management and the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Annual Financial Results

Our objectives are to obtain reasonable assurance about whether the annual financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the annual financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial results, including the disclosures, and whether the annual financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

- a. The annual financial results include the results for the quarter ended 31 March 2025 being the

Independent Auditor's Report (Continued)

Fairchem Organics Limited

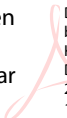
balancing figure between the audited figures in respect of the full financial year and the published unaudited year to date figures up to the third quarter of the current financial year which were subject to limited review by us.

For B S R & Co. LLP

Chartered Accountants

Firm's Registration No.:101248W/W-100022

Rupen
Dilip
Kumar
Shah



Digitally signed
by Rupen Dilip
Kumar Shah
Date:
2025.05.27
13:04:39 +05'30'

Rupen Shah

Partner

Mumbai

27 May 2025

Membership No.: 116420

UDIN:25116240BMMLLQ9141



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STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2025

		(Rs. In Lakhs)				
		Quarter ended			Year ended	
		31-Mar-2025	31-Dec-2024	31-Mar-2024	31-Mar-2025	31-Mar-2024
		Audited (Refer note 3)	Unaudited	Audited (Refer note 3)	Audited	Audited
I	Revenue from Operations	12,078.07	11,357.08	16,055.84	53,789.84	62,147.26
II	Other Income	24.39	47.95	28.13	133.87	113.39
III	Total income (I + II)	12,102.46	11,405.03	16,083.97	53,923.71	62,260.65
IV	Expenses					
	Cost of Materials Consumed	11,860.32	6,431.62	12,509.16	41,974.92	45,775.52
	Changes in Inventories of Finished Goods and Work-In-Progress	(2,429.72)	2,118.75	(880.84)	(1,810.59)	618.29
	Employee Benefits Expense	576.51	591.97	631.27	2,388.65	2,203.78
	Finance Costs	91.00	92.63	61.74	366.63	423.93
	Power and Fuel	804.87	661.78	979.75	3,518.20	3,647.31
	Depreciation and Amortisation Expenses	264.03	266.64	255.01	1,053.42	927.84
	Other Expenses	824.22	770.04	940.39	3,440.44	3,204.38
	Total Expenses	11,991.23	10,933.43	14,496.48	50,931.67	56,801.05
V	Profit Before Tax (III - IV)	111.23	471.60	1,587.49	2,992.04	5,459.60
VI	Tax Expense					
	Current Tax	(27.41)	26.16	380.35	530.31	1,253.11
	Deferred Tax	79.27	93.66	31.01	264.30	156.46
	Total Tax Expense	51.86	119.82	411.36	794.61	1,409.57
VII	Profit for the Period After Tax (V - VI)	59.37	351.78	1,176.13	2,197.43	4,050.03
VIII	Other Comprehensive Income					
	Items that will not be reclassified to profit or loss:					
	- Remeasurement (Losses) / Gains on Post Employment Defined Benefit Plans	(9.80)	11.83	(14.12)	(14.81)	(8.27)
	- Income Tax Effect	2.47	(2.98)	3.55	3.73	2.08
	Other Comprehensive Income for the Year / Period, Net of Tax	(7.33)	8.85	(10.57)	(11.08)	(6.19)
IX	Total Comprehensive Income (VII + VIII)	52.04	360.63	1,165.56	2,186.35	4,043.84
X	Other Equity				28,900.97	27,691.19
XI	Paid - up Equity Share Capital (Face Value of Rs. 10/- each)	1,302.09	1,302.09	1,302.09	1,302.09	1,302.09
XII	Earnings Per Share (EPS) of Rs. 10/- each (Not annualised) (In Rs.)					
	Basic	0.46	2.70	9.03	16.88	31.10
	Diluted	0.46	2.70	9.03	16.88	31.10

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AUDITED STATEMENT OF ASSETS AND LIABILITIES AS AT MARCH 31, 2025

		(Rs. in Lakhs)	
		As At	
		31-Mar-2025	31-Mar-2024
		Audited	Audited
A	Assets		
1	Non-Current Assets		
(a)	Property, Plant and Equipment	19,710.12	18,679.19
(b)	Right to Use Asset	402.13	408.59
(c)	Capital Work-In-Progress	1,171.79	601.57
(d)	Intangible Assets	15.94	34.70
(e)	Financial Assets		
(i)	Other Financial Assets	23.54	20.97
(f)	Non-Current Tax Assets (Net)	669.86	187.89
(g)	Other Non-Current Assets	131.14	212.78
		22,124.52	20,145.69
2	Current Assets		
(a)	Inventories	8,830.60	6,970.16
(b)	Financial Assets		
(i)	Trade Receivables	8,613.38	5,681.30
(ii)	Cash and Cash Equivalents	0.82	0.84
(iii)	Bank Balances other than (ii) above	127.79	8.18
(iv)	Loans	1.28	1.42
(v)	Other Financial Assets	1.37	2.39
(c)	Other Current Assets	483.12	620.96
		18,058.36	13,285.25
	Total Assets	40,182.88	33,430.94
B	Equity And Liabilities		
	Equity		
(a)	Equity Share Capital	1,302.09	1,302.09
(b)	Other Equity	28,900.97	27,691.19
		30,203.06	28,993.28
	Liabilities		
1	Non- Current Liabilities		
(a)	Provisions	250.99	218.71
(b)	Deferred Tax Liabilities (Net)	1,873.00	1,612.43
		2,123.99	1,831.14
2	Current Liabilities		
(a)	Financial Liabilities		
(i)	Borrowings	6,303.19	731.77
(ii)	Trade Payables		
(a)	Total Outstanding Dues of Micro Enterprises and Small Enterprises	71.16	35.69
(b)	Total Outstanding Dues of Creditors other than Micro Enterprises and Small Enterprises	762.58	1,266.51
(iii)	Other Financial Liabilities	164.84	27.55
(b)	Other Current Liabilities	417.17	425.83
(c)	Provisions	136.89	113.01
(d)	Current Tax Liabilities (Net)	-	6.16
		7,855.83	2,606.52
	Total Equity and Liabilities	40,182.88	33,430.94



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STATEMENT OF AUDITED CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2025

(Rs. In Lakhs)

	Year ended on March 31, 2025	Year ended on March 31, 2024
	Audited	Audited
A. CASH FLOW FROM OPERATING ACTIVITIES:		
Profit Before Tax	2,992.04	5,459.60
<u>Adjustments for:</u>		
Depreciation and Amortisation Expense	1,053.42	927.84
Finance Costs	366.63	423.93
Interest Income	(5.68)	(4.23)
Unrealised Foreign Exchange (Gain)	(1.00)	(7.82)
Loss / (Gain) on Sale of Assets (Net)	4.18	(3.17)
Loss on CWIP sold / discarded (Net)	30.44	-
Operating Profit Before Working Capital Changes	4,440.03	6,796.15
<u>Net change in:</u>		
Inventories	(1,860.44)	1,025.53
Other Non Current Financial Assets	(2.57)	(0.44)
Trade Receivables	(2,927.25)	583.99
Current Loans	0.14	(0.06)
Other Current Assets	137.84	(27.03)
Other Non Current Assets	(7.60)	3.96
Trade and Other Payables	(472.28)	245.68
Non Current Liabilities - Provisions	32.28	39.47
Current Liabilities - Provisions	9.07	14.89
Other Current Liabilities	(8.66)	67.28
Cash Generated From Operating Activities	(659.44)	8,749.42
Direct Taxes Paid (Net)	(1,018.44)	(1,301.37)
A. Net Cash (Used In) / Generated From Operating Activities	(1,677.88)	7,448.05
B. CASH FLOW FROM INVESTING ACTIVITIES:		
Purchase of Property, Plant and Equipment and Intangible Assets	(2,610.90)	(1,812.80)
Proceeds from Sale of Property, Plant and Equipment	53.84	46.84
Interest Received	6.70	3.46
B. Net Cash (Used In) Investing Activities	(2,550.36)	(1,762.50)
C. CASH FLOW FROM FINANCING ACTIVITIES:		
Proceeds / (Repayment) of Short Term Borrowings (net)	5,571.42	(4,284.99)
Dividend Paid	(976.57)	(976.57)
Interest Paid	(366.63)	(423.93)
C. Net Cash Generated from / (Used In) Financing Activities	4,228.22	(5,685.49)
Net Increase in cash and cash equivalents (A+B+C)	(0.02)	0.06
Cash and Cash Equivalents as at the Beginning of the year	0.84	0.78
Cash and Cash Equivalents as at the End of the year	0.82	0.84

Note :

1 The above Statement of Cash flows has been prepared under the "Indirect Method" set out in Ind AS 7 - "Statement of Cash Flows"

1. The above financial results, as reviewed by Audit Committee, are subsequently approved by the Board of Directors at their meeting held on May 27, 2025. The Statutory Auditors have audited the Company's financial results for the year ended March 31, 2025. The Statutory Auditors have expressed an unmodified audit opinion.
2. The audited financial results of the Company have been prepared in accordance with Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013 read with the relevant rules issued thereunder and in terms of the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
3. The figures for the quarters ended March 31, 2025 and March 31, 2024 are the balancing figures between the audited figures in respect of the full financial year and the year to date unaudited figures up to the third quarter for the respective years. Also, the figures up to the end of third quarter had only been reviewed and not subjected to audit.
4. The Board of Directors has recommended dividend on equity shares @ Rs. 7.50 per share i.e. 75% for the year ended March 31, 2025.
5. The Company is engaged in the business of manufacturing of speciality chemicals viz. Oleo Chemicals and Intermediate Nutraceuticals. Considering the nature of Company's business, as well as based on review of operating results by the chief operating decision maker to make decisions about resource allocation and performance measurement, there is only one reportable business segment in accordance with the requirements of IND AS 108 – "Operating Segments". As almost all the revenue of the Company is from domestic sales, no separate geographical segment is disclosed.
6. The Company does not have any subsidiary/associate/joint venture company as on March 31, 2025.
7. Investors can view the unaudited / audited financial results of the Company for the quarter and year ended March 31, 2025 on the Company's website www.fairchem.in, on the website of the BSE www.bseindia.com and on the website of NSE www.nseindia.com.

NAHOOSH
JAYVADAN

Date: 2025.05.27 12:44:34 +05'30'

Nahoosh Jariwala
Chairman and Managing Director
(DIN: 00012412)

Place: Chekhala, Taluka Sanand, Dist. AHMEDABAD
Date: May 27, 2025

Digitally signed by NAHOOSH JAYVADAN JARIWALA
DN: c=IN, postalCode=380059, st=GUJARAT, street=AHMEDABAD,
o=AHMEDABAD, ou=Personal,
serialNumber=5C507812297db506166b96ca3abb3660011ca2bdf7aa
c496f132adb1a3b852,
pseudonym=373826fe16085460fa0223382c20f806e,
2.5.4.20=c66818b9dd5dc2d3075811b9a4ca28fc3d56d2444ab432c6
68074cd20064, email=NUJ@FARICHEM.IN, cn=NAHOOSH JAYVADAN
JARIWALA
Date: 2025.05.27 12:44:34 +05'30'



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ANNEXURE – B

DECLARATION BY THE COMPANY SECRETARY REGARDING UNMODIFIED OPINION ON AUDITED FINANCIAL RESULTS RECEIVED BY THE STATUTORY AUDITORS



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May 27, 2025

**To,
National Stock Exchange of India
Limited**

Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East),
Mumbai 400051

**To,
Department of Corporate Services
BSE Limited**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Ourselfs: BSE Scrip Code: 543252/NSE symbol: 'FAIRCHEMOR'

Dear Sirs,

**Sub: - Declaration on Unmodified Opinion on Audited Financial Results for the
Financial Year Ended March 31, 2025**

Pursuant to 3rd Proviso to Regulation 33(3)(d) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I hereby declare that the Statutory Auditors of the Company M/s B S R & Co. LLP, Chartered Accountants (FRN: 101248W/W-100022) have issued an Audit Report with unmodified opinion in respect to Audited Financial Results of the Company for the year ended March 31, 2025.

We request you to take the above on your record.

Thanking you,

Yours faithfully,

For Fairchem Organics Limited

Rajen Jhaveri
Chief Financial Officer & Company Secretary
ACS - 6615

ANNEXURE - C

Disclosure under Regulation 30 Para A Part A of Schedule III of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with the SEBI's Master Circular No. SEBI/HO/CFD/PoD2 /CIR/P/0155 dated November 11, 2024

a) Re-appointment of Shri Venkatraman Srinivasan, Independent Director

Sr. No.	Particulars	Details
1.	Reason for Change viz. Re-appointment:	Re-appointment of Shri Venkatraman Srinivasan as an Independent Director for his second term, for the period from August 26, 2025 to August 25, 2030, subject to approval of members at the ensuing 6 th AGM of the Company.
2.	Date and Term of Re-appointment	The second term of Shri Venkatraman Srinivasan as an Independent Director will be for the period from August 26, 2025 to August 25, 2030 (both days inclusive).
3.	Brief Profile (in case of appointment)	He was a partner in M/s. V. Sankar Aiyar & Co., Chartered Accountants, for almost 40 years. He was engaged in audit and assurance practice and direct tax and corporate advisory services, specialising in statutory audits of banks, mutual funds and financial companies, public sector companies, and in advisory in the areas of direct tax, company law, competition law, the Foreign Exchange Management Act (FEMA) and Securities and Exchange Board of India (SEBI) matters. He has a work experience of 40 years. He was a special invitee on the Accounting Standards Board of the Institute of Chartered Accountants of India (ICAI) for the F. Y. 2020-21 and was a special invitee on the Ind AS Transition Facilitation Group Committee of the ICAI for the F. Y. 2019-20. He participated in the case study based governance program on "Audit Committees in this New Era of Governance" at the Harvard Business School.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Shri Venkatraman Srinivasan is not related to any Director of the Company.



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E-mail : cs@fairchem.in

CIN: L24200GJ2019PLC129759

website: www.fairchem.in

b) Re-appointment of Shri Darius Pandole, Independent Director

Sr. No.	Particulars	Details
1.	Reason for Change viz. Re-appointment:	Re-appointment of Shri Darius Pandole as an Independent Director for his second term, for the period from August 26, 2025 to August 25, 2030, subject to approval of members at the ensuing 6 th AGM of the Company.
2.	Date and Term of Re-appointment	The second term of Shri Darius Pandole as an Independent Director will be for the period from August 26, 2025 to August 25, 2030 (both days inclusive).
3.	Brief Profile (in case of appointment)	He very recently retired as the Managing Director and Chief Executive Officer – Private Equity and Equity AIF's, JM Financial Limited. He has over 30 years of experience in private equity. Prior to this, he was a partner at New Silk Route Advisors, a private equity advisory firm primarily focused on India. He was also an Executive Director with IDFC Asset Management Company Limited that managed the India Development Fund, an infrastructure focused private equity fund.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Shri Darius Pandole is not related to any Director of the Company.



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c) Re-appointment of Ms. Sonal Ambani, Independent Director

Sr. No.	Particulars	Details
1.	Reason for Change viz. Re-appointment:	Re-appointment of Ms. Sonal Ambani as an Independent Director for his second term, for the period from August 26, 2025 to August 25, 2030, subject to approval of members at the ensuing 6 th AGM of the Company.
2.	Date and Term of Re-appointment	The second term of Ms. Sonal Ambani as an Independent Director will be for the period from August 26, 2025 to August 25, 2030 (both days inclusive).
3.	Brief Profile (in case of appointment)	She has worked as an Assistant Vice President in Morgan Stanley Dean Witter. She is a renowned sculptor having exhibited in prominent exhibitions around the world including Venice. She is involved in charity and non-profit initiatives. She also holds two patents granted in the US, namely, 'Systems and Method for Providing Financial Services to Children and Teenagers' and 'Purchase Management System and Electronic Receipts.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Ms. Sonal Ambani is not related to any Director of the Company.

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d) Appointment of M/s B S R and Co., Chartered Accountants, as Statutory Auditors of the Company

Sr. No.	Particulars	Details
1.	Reason for Change viz Re-appointment:	Appointment of M/s B S R & Co., Chartered Accountants, Ahmedabad, (a member entity of BSR & Affiliates) (Firm Registration No. 128510W) for a term of five consecutive years to be treated as second and last term of five years as Statutory Auditors.
2.	Date and Term of Re-appointment	The Board at its meeting held on Tuesday, May 27, 2025 has considered appointment of M/s B S R & Co., Chartered Accountants, Ahmedabad, (a member entity of BSR & Affiliates) (Firm Registration No. 128510W) for a term of five consecutive years to be treated as second and last term of five years as Statutory Auditors to hold office from the conclusion of 6 th AGM to be held on Monday, August 11, 2025 till the conclusion of 11 th AGM to be held in the year 2030, at such remuneration as may be determined by the Board of Directors of the Company, subject to approval of members at the ensuing 6 th Annual General Meeting of the Company.
3.	Brief Profile (in case of appointment)	<p>B S R and Co ('the firm ') was constituted on 01 September 2007 as a partnership firm having firm registration no. as 128510W. The registered office of the firm is at 14th Floor, Central B Wing and North C Wing, Nesco IT Park 4, Nesco Centre, Western Express Highway, Goregaon (East), Mumbai- 400063. B S R and Co is a member entity of B S R & Affiliates, a network registered with the Institute of Chartered Accountants of India.</p> <p>B S R and Co is registered in Mumbai, Gurgaon, Bangalore and Hyderabad and together with its member firms has around 4000+ staff and 200+ Partners.</p> <p>B S R member firms audits various companies listed on stock exchanges in India including companies in the chemical sector.</p>
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not applicable

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e) Appointment of M/s Parikh Dave & Associates, Company Secretaries, Ahmedabad as Secretarial Auditors

Sr. No.	Particulars	Details
1.	Reason for Change viz Re-appointment:	Appointment of M/s Parikh Dave & Associates, Company Secretaries, Ahmedabad, a Peer Reviewed firm, as Secretarial Auditors
2.	Date and Term of Re-appointment	The Board at its meeting held on Tuesday, May 27, 2025 has considered appointment of M/s Parikh Dave & Associates, Company Secretaries, Ahmedabad, a Peer Reviewed firm, as Secretarial Auditors for five consecutive financial years from F.Y. 2025-26 to F.Y. 2029-30, subject to approval of members at the ensuing 6 th Annual General Meeting of the Company, in view of amended Regulation 24A of the SEBI (LODR) Regulations, 2015
3.	Brief Profile (in case of appointment)	Parikh Dave & Associates is a Peer reviewed firm of Practicing Company Secretaries in existence for more than 18 years. The firm consists of senior Partner Mr. Umesh Parikh who is having more than 30 years of experience and proficiency in listed company compliances, Secretarial Audits, Due Diligence, Merger & Amalgamation and other strategic corporate restructurings. Mr. Uday Dave, Partner adds up the zeal and innovative ideas and looks after incorporation, NBFC compliances, PE Investment transaction etc. Their clientele includes private, public, listed and MNCs, government and NBFCs.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not applicable