



FAIRCHEM ORGANICS LIMITED

Regd. Office & Works: 253/P and 312, Village – Chekhala, Sanand – Kadi Highway,

Taluka: Sanand, District: Ahmedabad – 382 115, GUJARAT, INDIA

Phone (Board Nos.): (02717) 687900, 687901, +91 90163 24095

E-mail : cs@fairchem.in

CIN: L24200GJ2019PLC129759

website: www.fairchem.in

November 20, 2025

The Managing Director National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai – 400 051 NSE Symbol – FAIRCHEMOR	The General Manager BSE Limited Department of Corporate Services, Rotunda Building, 1st Floor, Mumbai Samachar Marg, Fort, Mumbai - 400 001 BSE Scrip Code – 543252
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Dear Sir/Madam,

Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Outcome of Board Meeting - Buy Back of equity shares of the Company through Tender offer

This is to inform you that the Board of Directors of the Company at its meeting held on November 20, 2025, which commenced at 2.00 p.m. and concluded at 3.00 p.m., *inter-alia*, Board approved the proposal to buy back up to 4,25,000 (Four Lakhs Twenty Five Thousand) fully paid-up equity shares of face value ₹ 10 (Rupees Ten only) each of the Company (“**Equity Shares**”) for an amount not exceeding ₹ 3,400 lakhs (Rupees Three Thousand Four Hundred Lakhs only) excluding any expenses incurred or to be incurred for the buy-back viz. brokerage costs, fees, turnover charges, taxes such as securities transaction tax and goods and services tax (if any), tax on distributed income on buy back, stamp duty, advisors fees, filing fees, intermediary fees, public announcement expenses, printing and dispatch expenses, if any, and other incidental and related expenses and charges etc. (“**Transaction Costs**”) (“**Buy Back Size**”), being 16.00% of the aggregate of the total paid-up Equity Share capital and free reserves of the Company based on the latest audited financial statements as at March 31, 2025, at a buy back price of ₹ 800/- (Rupees Eight Hundred only) per Equity Share (“**Buy Back Price**”), payable in cash, from the shareholders/beneficial owners of the Equity Shares of the Company as on a record date to be subsequently decided by the Board/Buy Back Committee (“**Record Date**”), through the “tender offer” route, on a proportionate basis as prescribed under the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018, as amended (“**SEBI Buy Back Regulations**”) provided that 15% (fifteen percent) of the number of Equity Shares which the Company proposes to Buy Back or number of Equity Shares entitled as per the shareholding of small shareholders as on the Record Date, whichever is higher, shall be reserved for the small shareholders as prescribed under the SEBI Buy Back Regulations (hereinafter referred to as the “**Buy Back**”).

The Board/Buy Back Committee may, 1 (one) working day prior to the Record Date, increase the Buy Back Price and decrease the number of Equity Shares proposed to be bought back under the Buy Back, such that there is no change in the Buy Back Size, in terms of Regulation 5(via) of the SEBI Buy Back Regulations.

The proposed Buy Back is subject to approval of shareholders by way of a special resolution through a postal ballot (including remote e-voting) pursuant to Sections 108 and 110 of the Companies Act, 2013 read with Rules framed thereunder and all other applicable statutory approvals. The process, timelines and other requisite details with regard to postal ballot will be communicated in due course.



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The public announcement and other documents in relation to the Buy Back setting out the process, record date, timelines and other requisite details will also be released in due course in accordance with the SEBI Buy Back Regulations.

The Board has noted intention of the Promoters and members of the Promoter Group of the Company NOT to participate in the proposed Buy-Back.

Mr. Jatin Jain, Company Secretary, the undersigned is appointed as the Compliance officer for the purpose of proposed Buy Back. Motilal Oswal Investment Advisors Limited, a SEBI Registered Merchant Banker, has been appointed as the Manager to the Buy Back and Mr. Umesh Parikh, Practicing Company Secretary and failing him, Mr. Uday Dave, Practicing Company Secretary – both the Partners of M/s Parikh Dave & Associates, Company Secretaries, Ahmedabad has been appointed as the Scrutinizer to conduct postal ballot and Remote E-voting process.

The Board has also constituted a committee for the purpose of the Buy Back (“Buy Back Committee”) and has delegated its powers to the Buy Back Committee to do or cause to be done all such acts, deeds, matters and things, in its discretion, deemed necessary in connection with the Buy Back.

The Pre-Buy Back shareholding of the Company as on November 14, 2025 is annexed as ‘**Annexure 1**’. Further, the post Buy Back shareholding of the Company will be provided upon completion of the Buy Back.

A detailed disclosure as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure 2**.

The above information is also available on the Company’s website at www.fairchem.in.

This is for your information and records.

Thanking you,

Yours faithfully,

For and on behalf of Fairchem Organics Limited

Jatin Jain
Company Secretary & Compliance Officer
ACS – 24293



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Annexure A: Shareholding pattern of the Company, as on November 14, 2025 ("Pre-Buy Back")

Category of Shareholders	Numbers of Shareholders	Numbers of Shares	% of existing Share Capital
Promoter & Promoter Group			
Promoters and Promoter Group (along with persons acting in concert, collectively "the Promoters")	4	79,67,823	61.19
Total(A)	4	79,67,823	61.19
Public Shareholders			
Financial Institutions/Banks/NBFC	8	7,32,450	5.63
Mutual Funds	1	10	-
Foreign Investors (Including NRI,FII FPI, Foreign Mutual Funds, Foreign Nationals)	16	8,04,739	6.18
Others (Public, Bodies Corporates, IEPF etc.)	29,492	35,15,880	27.00
Total(B)	29,517	50,53,079	38.81
Grand Total (A+B)	29,521	1,30,20,902	100.00



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Annexure B Disclosure of details in relation to proposed Buyback

S. No.	Particulars	Details
1	Number of securities proposed for the Buyback	Buyback of up to 4,25,000 Equity Shares.
2	Number of securities proposed for the Buyback as a percentage of existing paid up capital	Buyback of up to 4,25,000 Equity Shares representing up to 3.26% of the total number of Equity Shares in the existing total paid-up Equity Share capital of the Company (on a standalone basis).
3	Buyback Price	₹ 800/- (Rupees Eight Hundred only) per Equity Share, payable in cash, for an amount aggregating up to ₹ 3,400 lakhs (Rupees Three Thousand Four Hundred Lakhs only).
4	Actual securities in number and percentage of existing paid up capital bought back	Buyback of up to 4,25,000 Equity Shares representing up to 3.26% of the existing total paid-up Equity Share capital of the Company. However, the actual number of equity shares and percentage of existing paid-up capital bought back shall be ascertained following completion of the Buyback.
5	Pre & post shareholding pattern	Please refer to Annexure A .