



FAIRCHEM ORGANICS MITED

CYBER SECURITY AND DATA PRIVACY POLICY

The importance of cyber security and data privacy in any business operations is inevitable and must receive equal priority by top management. FOL recognizes this.

FOL is committed in maintaining cyber security preparedness thereby minimizing its exposure to unpredictable risks. FOL implements security policies, processes, and controls to protect confidentiality, maintain integrity, and ensure availability of all information assets.

This policy requires all functional units in FOL:

- ✓ to comply with the applicable cyber security standards.
- ✓ to ensure implementation of control and monitoring measures for all hardware and software assets in use throughout the organization
- ✓ to ensure implementation of management protocols for protection and security of company's assets
- ✓ to identify the risks to information and cyber systems and also in mitigating the same to an acceptable level through a formal documented process
- ✓ to ensure that the critical information is protected from unauthorized access, use, disclosure, modification, and disposal, whether intentional or unintentional
- ✓ to establish clear-cut reporting channels for any form of violation of the Cyber Security and Data Privacy policies and any other specific information security and management policy as the case may be.
- ✓ to protect FOL stakeholders, information and assets from threats that could potentially disrupt business reputation
- ✓ To ensure compliance with this policy by all the Business Heads/Department Heads in their respective business domains
- ✓ To report periodically all breaches of information security, actual or suspected, and thereafter the same be investigated by the designated personnel and to take appropriate corrective and preventive actions

This policy applies to all stakeholders who access FOL's information or networks: All Employees, Contract employees, contractors, consultants, temporary staff affiliated with third parties, if any.

This policy also applies to all information, computer, and data communication systems owned, licensed, and administered by FOL or its service providers.

The content of this policy will be reviewed periodically and revised, if so deemed fit.